



**Sheffield  
Hallam  
University**

Sheffield  
Institute  
of Education



## Wipro Teacher Fellows & Teacher Mentors

**Information evening**

**15 October 2018**

**4.30 – 6.30**

**Sheffield Hallam University**

Book your place or sign  
up for more info here:

<http://tiny.cc/wiproteacherfellow>



## The Wipro Teacher Fellow and Teacher Mentor Programmes

### A new collaboration between Wipro Limited & Sheffield Institute of Education

The Wipro Teacher Fellow and Teacher Mentor Programmes aim to increase young people's enjoyment, attainment and progression in the STEM subjects by supporting teachers to develop their practice in an innovative, evidence-based, collaborative programme of professional learning.

Over 18-24 months, Wipro Teacher Fellows (teachers in the early stages of teaching the STEM subjects from South Yorkshire secondary schools) will collaborate with expert colleagues and Wipro Teacher mentors, to:

- improve their subject and pedagogical knowledge
- learn more about their practice through evidence, enquiry and curriculum design
- develop, trial and evaluate innovative ways of teaching their subject
- carry out a long-term enquiry into their practice, with optional accreditation at MA level

Wipro Teacher Mentors (expert, experienced teachers of STEM subjects from local schools) will support the Teacher Fellows through monthly meetings, and participate in their own bespoke programme of professional development, including the option to carry out a long-term enquiry into their practice with accreditation at MA level.

The Teacher Fellow programme is aimed at teachers in the early stages of teaching mathematics, physics, chemistry, biology, computer science, D&T or engineering. All secondary schools in South Yorkshire are welcome to nominate teachers to become Wipro Teacher Fellows, and/or nominate experienced teachers to join us as Wipro Teacher Mentors. The schools of all Fellows and Mentors will receive a bursary to support their participation.



## **Aims of the Wipro Teacher Fellow and Mentor programmes**

Wipro Limited is a leading global information technology, consulting and business process services company. Wipro is recognized globally for its comprehensive portfolio of services, practitioners' approach to delivering innovation, and as an organization with a wide commitment to sustainability and business ethics. Wipro has more than 131,000 employees and clients across 53 countries. For more information, visit [www.wipro.com](http://www.wipro.com).

Wipro's company values of respect, responsibility, integrity and trust mean that it is committed to contributing to the communities in which it works. It has large educational funding programmes in India and the USA, including the Azim Premji Foundation and University. Wipro Limited is now funding the Wipro STEM Teacher Fellowship and Teacher Mentor programmes in South Yorkshire, the only area of the country in which these programmes will run, and an MA in STEM Education at Kings College London.

The Wipro STEM Teacher Fellowship and Teacher Mentor programme, managed by Sheffield Institute of Education, draws on our understanding and experience of the development, delivery and evaluation of high quality professional learning in the STEM subjects. Its aims are to improve educational outcomes, with a particular focus on the outcomes of children from diverse communities and disadvantaged backgrounds, by increasing the knowledge, skills and capabilities of teachers in the early stages of teaching their subject.

To achieve this we are supporting teachers to develop their practice in an innovative, evidence-based, collaborative programme of professional learning, to improve their confidence, motivation and capability as educators. The focus is on building and strengthening each Fellow's understanding of their subject and how it should be taught, through evidence-based collaborative activity, individualised enquiry and long-term mentoring.

The schools of all Fellows and Mentors receive a bursary to support their participation. For Fellows the bursary is £3,400. For Mentors, bursary payments will vary depending on the number of Fellows they work with: £600 for participation in the Mentor training programme and then around £1,500 per Fellow over 18 months. There are no restrictions on how this funding can be spent.

The Wipro Teacher Fellowship is built on evidence of effective models of professional development:

- practical and practice-focussed
- collaborative and participatory
- reflective and active
- enquiry-driven and sustained

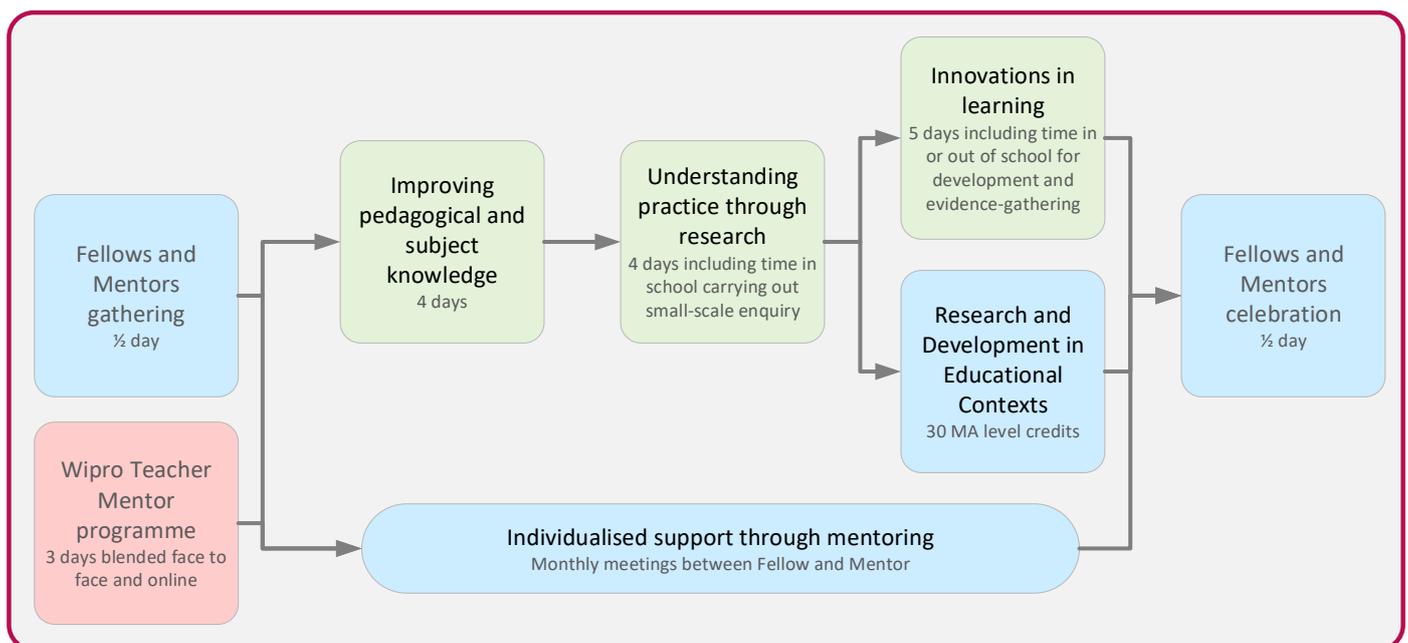


## Wipro Teacher Fellows

The Wipro Teacher Fellow programme is aimed at teachers in the early stages of teaching mathematics, physics, chemistry, biology, computer science, D&T or engineering. The programme, which lasts 18-24 months, incorporates interlinking, complementary strands of professional learning:

- *Individualised support through mentoring* runs throughout the programme.
- In the first half of the programme, *Improving pedagogical and subject knowledge* and *Understanding practice through research* offer Fellows opportunities to develop and improve their subject, pedagogical and curriculum knowledge through reflection, active learning and a small-scale enquiry into practice.
- In the second half of the programme, Fellows choose whether to follow an accredited or non-accredited route: *Research and Development in Educational Contexts (30 MA credits)<sup>1</sup>*, or *Innovations in Learning*. Both routes support Fellows to choose aspect(s) of their practice which interest them and explore key issues in depth through individual or collaborative enquiry, development, innovation and reflection.

Each cohort will begin and end with a gathering of the community of Fellows, Mentors programme facilitators, with invited guests including Wipro employees, which provide opportunities to share learning and plan next steps.



<sup>1</sup> Participation is subject to meeting entry requirements.



## Wipro Teacher Mentors

Expert teachers of STEM subjects from schools across South Yorkshire will act as mentors for the Wipro Teacher Fellows.

Building on our existing mentor development programmes, 3 days of blended face-to-face and online learning will enable Mentors to develop their skills, with sessions on key areas including early career teacher resilience and STEM teacher career pathways. Mentors will be eligible to join Fellows in participating in the MA Accreditation module in order to gain 30 MA level credits (see above).

Mentors are welcome from any STEM subject area. Mentors may be new to mentoring or bring experience of acting as a mentor or coach to other teachers. Our intention is to pair Mentors and Fellows with the same subject focus where possible. Mentors' schools will receive a payment for their time both participating in the development programme and acting as Mentor.

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To learn more, join us on 15 October 2018, Room 941 in the Owen Building, Sheffield Hallam University, from 4.30 – 6.30.

Book your place, sign up for more information and/or nominate a teacher to be a Fellow or Mentor using the links below.



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